

2025 TRAINING CALENDAR

Regional Training Center-Coordinated Training Programs

Training Title	Date	Target Number of Participants	Number of Hours	Rationale/Objective
Training on Water Safety Plan	March 05-07, 2025	50	24	The Training on Water Safety Plan (WSP) covers the essential principles of water safety, risk management, and necessary steps to create, implement, and maintain a local water district’s WSP. The training aims to equip participants with the knowledge and tools to protect public health by ensuring sustainable access to clean and safe water supply for communities.
Integrated Policy Makers Training	April 23-25, 2025	50	32	The Integrated Policy Makers Training is a comprehensive course designed to equip Board of Directors and General Managers with the necessary knowledge, attitude and skills to aid them in in the discharge of their functions as policy makers of Local Water Districts.
Training on Non-Revenue Water Management	May 21-23, 2025	50	24	The Training on Non-Revenue Water (NRW) Management aims to equip water district personnel with the knowledge and tools to assess, manage, and reduce NRW. By understanding the causes, measuring NRW, and implementing effective strategies, participants can significantly improve the operational efficiency, financial sustainability, and water conservation efforts of their respective water districts.
Coaching and Mentoring	July 29-30, 2025	50	16	Coaching and mentoring are essential components in building effective teams and fostering personal and professional development. In water districts, these practices can help improve performance, enhance job satisfaction, and develop leadership capacity. This training will equip managers, supervisors, and team leaders with the skills needed to effectively coach and mentor their teams, creating a supportive environment that drives success in the organization.
Cashiers and Tellers Enhancement Training	November 18 - 19, 2025	50	16	The Cashiers and Tellers Enhancement Training aims to improve the skills and customer service of cashiers and tellers for payment collection and other transactions for a smoother and more efficient financial operation of a local water district.


In-House Training Programs

Training Title	Proposed Date	Budget	Target Number of Participants	Rationale/Objective
Basic Occupational Safety and Health Training for Non-Safety Officers	February 07, 2025	Php65,000	50	The Basic Occupational Safety and Health Training for Non-Safety Officers is designed to educate BWD employees about the fundamental concepts of workplace safety. This training aims to enhance awareness and create a safe working environment for all personnel, ensuring that they understand common workplace hazards and how to manage them effectively.
Gender Mainstreaming and Gender-Fair Language	April 04, 2025	Php60,000	50	The Seminar on Gender Mainstreaming and Gender-Fair Language aims to spread awareness on the importance of gender equality in organizational practices and processes through the integration of gender mainstreaming and the use of gender-fair language, fostering an inclusive and respectful environment.
Communication Skills Enhancement and Customer Service Seminar	September 10, 2025	Php80,000	50	The Communication Skills Enhancement and Customer Service Seminar aims to develop the verbal and written communication skills of BWD employees for improved public service.
Performance Enhancement Training (Team Building - 5 batches)	October 24, 2025 October 30, 2025 November 07, 2025 November 14, 2025 November 21, 2025	Php300,000/ batch	50 per batch	The BWD Performance Enhancement Training aims to continuously establish a healthy working environment while promoting harmonious relationships and enhancing employee morale thus, leading to improved productivity towards attaining the District’s goals.

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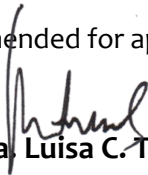
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