



**CERTIFICATION OF COMPLIANCE
STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
SUBMISSION/FILING**

This certifies that the Baguio Water District (BWD) fully satisfies the Statement of Assets, Liabilities, and Net Worth (SALN) requirement of the Performance-Based Incentive System (PBIS) for Fiscal Year 2024.

This also attests that all submissions of the BWD have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act (RA) No. 6713 and its Implementing Rules and Regulations which are as follows:

- a. Basic Information
- b. Assets (real properties and personal properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This certifies that out of 289 employees qualified for Performance-Based Bonus under the 2014 PBIS Guidelines, 289 employees have completed and filed their SALNs as follows:

Office	No. of Employees	No. of Employees with Duly Accomplished and Submitted SALNs	No. of Employees whose SALN were filed by their spouses	Percentage of Compliance
BAGUIO WATER DISTRICT	289	284	5	100%

The BWD has forwarded/filed all SALNs with the appropriate receiving entity, in accordance with RA No. 6713 and its Implementing Rules and Regulations.

IN WITNESS, WHEREOF, we have hereunto affixed our signatures on the 19th day of June 2025 in Baguio City, Philippines.

signed
ATTY. MA. LUISA C. TENEDERO
Chairperson
Review and Compliance Committee

signed
MONA LISA O. PEÑAFIEL
Member
Review and Compliance Committee

signed
RODIEAN H. BALLESCA
Member
Review and Compliance Committee

BWD-ADMIN-MPRS-APA-2025-06-01